

## TOWN OF YAMPA

**POSITION TITLE:** Seasonal Streets Maintenance Technician – Snow Removal

**DEPARTMENT:** Public Works Road and Bridge/Buildings and Parks Maintenance

**REPORTS TO:** Town Administrator

**FLSA STATUS:** Temporary, Part-Time (November –May)

**DATE APPROVED:** TBD

---

**SUMMARY OF POSITION:** The Town of Yampa is seeking a seasonal snowplow operator to join its Road & Bridge, Buildings, and Parks Department during the winter months, typically from November through May. This temporary position is scheduled as needed following snowstorms and other winter weather events, with availability required during nights, weekends, and holidays depending on conditions.

In addition to plowing, responsibilities may include clearing sidewalks, maintaining access to fire hydrants, and supporting other winter-related infrastructure needs. The position may also assist other departments at the direction of the Town Administrator/Clerk to address urgent or seasonal demands across the community.

This is a hands-on, safety-sensitive role within the Public Works Department, ideal for individuals with mechanical aptitude, grader experience, and a strong work ethic. Duties involve semi-skilled manual labor and the operation of automotive and maintenance equipment to perform winter road maintenance and snow/ice removal.

**JOB RESPONSIBILITIES:** This seasonal position focuses on winter operations and plays a vital role in maintaining safe and accessible streets, sidewalks, and public areas throughout the Town of Yampa. The operator is responsible for snow removal using a road grader and other specialized equipment. Core duties include plowing roadways, clearing sidewalks and fire hydrants, inspecting for hazards, grading as needed, and performing basic equipment maintenance and inventory tracking.

Work is scheduled as needed during the winter season, including nights, weekends, and holidays depending on snowstorms. The operator must follow all Town safety procedures, policies, and protocols, maintain accurate records of completed assignments, and assist other departments when operational needs arise. Additional responsibilities may be assigned to support broader winter infrastructure efforts across the community.

**QUALIFICATIONS AND CORE REQUIREMENTS:** Applicants must be at least 18 years old and possess a high school diploma or GED equivalent. A valid Colorado driver's license with a clean driving record is required; a Commercial Driver License (CDL) is preferred. The ideal candidate demonstrates a strong work ethic, mechanical aptitude, and the ability to work independently while adhering to all Town safety policies and procedures.

This position requires the physical ability to lift and carry up to 50 pounds, repeatedly climb in and out of heavy equipment, and perform strenuous tasks such as standing, sitting, and kneeling for extended periods. Work is performed outdoors in extreme winter conditions—including snow, ice, wind, and freezing temperatures—and often with little advance notice. Availability during early mornings, nights, weekends, and holidays is essential, particularly during active snow events. Candidates must be able to operate snow removal equipment safely and effectively, apply risk management practices to minimize hazards, and follow both verbal and written instructions. Strong communication skills and accurate documentation of work performed are also essential. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions of the role.

**WORK ENVIRONMENT:** This position is active primarily during and after snow events, with work often taking place in the early morning hours or as weather conditions dictate. Flexibility is essential, as snow removal may be required on weekends and holidays. The role involves frequent exposure to harsh weather conditions such as snow, ice, wind, and cold, as well as occasional sun, rain, dust, and noise. The operator will regularly interact with Town staff and members of the public and is expected to maintain a professional, courteous, and safety-focused demeanor at all times.