



TOWN OF YAMPA EMPLOYMENT OPPORTUNITIES:

Road & Bridge Operators (Full-Time & Seasonal)

The Town of Yampa is hiring for two key roles in our Road & Bridge, Buildings and Parks Department: one **full-time** and one **seasonal**.

With winter approaching, our top priority is securing dependable snowplow support—especially from experienced road grader operators.

These hands-on, safety-sensitive positions are essential to maintaining the safety, functionality, and appearance of Yampa's public spaces year-round. Whether you're seeking a long-term role with benefits or flexible seasonal work, we encourage you to apply.

AVAILABLE POSITIONS:

Full-Time Maintenance Operator Year-round, benefit-eligible role responsible for snow plowing, road grading, infrastructure upkeep, and support for water/wastewater operations. Includes rotating on-call duties. **Pay:** \$70,885–\$95,903 annually, **DOE/DOQ**, plus overtime and on-call pay.

Seasonal Equipment Operator This position is hired on an as-needed basis, specifically when snow removal is required. It's ideal for someone with grader experience who wants to contribute without committing to a full-time schedule. While general scheduling is flexible, availability

immediately after snow events is essential. This role may lead to full-time employment depending on performance and future staffing needs. **Pay:** \$35–\$45/hour, **DOE/DOQ**

QUALIFICATIONS FOR BOTH ROLES:

- Valid Colorado driver's license
- Experience operating a road grader for snow removal
- Comfortable working outdoors in all conditions
- Skilled and semi-skilled labor capability
- Strong communication and mechanical aptitude

HOW TO APPLY

Visit www.townofyampa.com to download the job application and view the full job description or pick up a copy at Town Hall (101 Main Street, Yampa) during regular business hours. Submit completed applications (with optional resume and references) to:

Sheila Symons, Town Administrator/Clerk: clerk@townofyampa.com , PO Box 224, Yampa, CO 80483 or drop off at Town Hall, labeled "confidential" in care of Sheila Symons

*First review of applications begins November 21, 2025. Open until filled.
The Town of Yampa is an Equal Opportunity Employer.*