

**SOUTH ROUTT HOUSING AUTHORITY  
APPOINTMENTS COMMITTEE  
SPECIAL MEETING AGENDA**

Tuesday, May 12, 2026 – 5:00 PM

To the South Routt Housing Authority Appointments Committee and to all other persons to whom it may concern: Notice is hereby given that a Special Meeting of the South Routt Housing Authority Appointments Committee will be held on Tuesday, May 12, 2026 beginning at 5:00 PM at Crossan's/Town Hall, 101 Main St., Yampa, CO. Agenda is subject to change up to 24 hours prior to the scheduled meeting.

**Join Zoom Meeting**

<https://us06web.zoom.us/j/84360527805>

**1. Call to Order**

- a. Roll Call

**3. Applicant Interviews**

- a. 5:05 PM       Rusty McRight
- b. 5:15 PM       Vicki Hagen
- c. 5:25 PM       Brian Mathews
- d. 5:35 PM       Eric Rehnberg
- e. 5:45 PM       Robin Peterson
- f. 5:55 PM       Mary Alice Page-Allen
- g. 6:05 PM       Tim Boies
- h. 6:15 PM       Cecilia Morter
- i. 6:25 PM       Kirk Henwood

**4. Public Deliberation**

*Following the final interview, the Committee will deliberate in open session and discuss recommendations to the Board of County Commissioners, the Town of Oak Creek, and the Town of Yampa, including assignment of staggered terms pursuant to Section 4.3 of the Intergovernmental Agreement.*

**5. Recommendations to the Governing Bodies**

**6. Adjournment**



## South Routt Housing Authority Board of Directors Application

### Applicant

Name: Rusty McRight

Home Address: [REDACTED]

Mailing Address: [REDACTED]

Primary Phone Number: [REDACTED]

*(best number to reach you)*

Email: [REDACTED]

### Eligibility

Are you 18 years of age or older?  Yes  No

Do you live or work within the geographic boundaries served by the South Routt Housing Authority (SRHA) — specifically within the Oak Creek Fire Protection District or Yampa Fire Protection District?

Yes  No (Applicants are required to live or work within the SRHA service area.)

If yes, how long have you lived or worked in this area? 6 years 8 months

### Time Commitment

Attendance is important for the Board to function at a high and effective level. Board members are expected to attend at least 70% of meetings. Reappointment or renewal of positions may consider attendance and meaningful participation.

Estimated time commitment is 4–10 hours per quarter (roughly four months), including:

- Board meeting preparation
- Monthly board meetings
- Committee or working group participation

**Current Occupation / Employer**

Realtor / State officer / Sports official

**Community Activities / Board Involvement**

Please list any relevant community service, civic involvement, or board experience.

Currently serve on the board for the Steamboat Flying Club.

## Skills and Experience

The South Routt Housing Authority seeks a Board that reflects a diverse balance of professional expertise and lived experience within the community.

Examples of helpful skill sets include:

- Finance
- Asset or Property Management
- Housing Development (multi-family or single-family)
- Real Estate or Land Use Planning
- Nonprofit Management
- Human Resources
- Philanthropy or Community Foundations
- Public or Private Grant Funding
- Public Policy / Government
- Construction / Infrastructure
- Community Organizing or Advocacy
- Other relevant experience

## Relevant Experience

Please give examples of how your previous experience reflects the skill sets above and how they would help you contribute to the mission of the South Routt Housing Authority.

I worked 34 years for the DuPont Company in several roles. Safety, mechanical, keeping company in compliance with OSHA through ISO9000, writing procedures, and finished my career working as a project coordinator for unit outages. I was responsible for all crafts (maintenance, electrical, instrument, operations) and all jobs being worked to assure straight time vs overtime, how much manpower was needed, cost and report daily progress and if on time and on budget.

I have managed property not only here in Colorado, but I owned homes for rent back home and managed them as well. A few of the homes owned were rented HUD homes. I currently own the "Three Bears Lodge" now Valley View Apartments in Phippsburg to supply affordable housing to folks.

In the 12 years since I retired from the Dupont Company and moved to Steamboat and now Yampa, I have supplied music to area churches, worked on the ski mountain, became a realtor with Colorado Group Realty, The Group, and now eXp. I chose eXp because it allowed me to be more flexible with clients to better serve them. I coached Varsity baseball at Steamboat for 7 yrs and coached South Routt 8 yr olds to a championship. I am the Director for football officials for Area 16 and I umpire baseball. I am also on the executive committee for the state for football.

If I can assist, I am happy to do so.

## **Lived Experience with Housing**

Please describe your personal or professional experience with housing issues. This may include:

- Renting or homeownership experiences
- Workforce housing challenges
- Experience with housing affordability or availability
- Work with housing programs or housing-related services
- Experience supporting community members with housing needs

Covered above, but willing to expand if needed. A good read: Billionair Wilderness based on a study by Yale Prof.

## **Community Housing Priorities**

What are the top three housing issues facing the South Routt region (Oak Creek, Yampa, and surrounding Routt County communities)?

Affordability (not just housing, but insurance and taxes)  
In some cases, local government.

Disipline towards aquiring down payment outside of benifits of certain loan programs.

Why do you wish to serve on the South Routt Housing Authority Board of Directors, and how would you help address these issues?

There's a need. I can't give examples or remedies, but I do believe I have a level head and will call it as I see it without picking sides. Housing is an issue! I remember when I moved here I was shell shocked and had to position myself to buy. I never paid so much for a house and it NOT have air conditioning! LOL Bottom line, I don't have answers but I do have a willingness and ability to weigh options and choose the path best and fair for all involved in my mind.

## Board Collaboration

The SRHA Board will include representatives from multiple jurisdictions and community backgrounds. Do you feel comfortable:

- Sharing your perspective respectfully
- Listening to differing viewpoints
- Working collaboratively to reach thoughtful decisions?

Briefly explain how you approach working in groups with differing opinions.

I am a facts based individual. I'm not gonna die on a hill without the true facts. That don't make sense to me. We are a diverse people. Your three bullet points should be how problems are solved.

## Conflict of Interest Disclosure

Do you have any professional, financial, or personal relationships that could present a potential conflict of interest with the work of the South Routt Housing Authority?

Yes  No

If yes, please briefly explain:

## Community Affiliation (Optional)

To assist with building a balanced regional board, please indicate your primary community connection:

Oak Creek area

Yampa area

Routt County (unincorporated)

Other: \_\_\_\_\_

## **Additional Information**

Please share anything else you would like the selection committee to consider.  
I cook a mean Gumbo! I like to have fun. I am serious but I do joke around a lot. Crawfish Etouffee is good too!

How did you hear about this opportunity?  
I was asked.

## **Applicant Signature**

Signature: Rusty McRight  
*(By typing your name, you acknowledge this serves as your legal signature.)*

Date: 4/24/20

## **Submission Information**

Please fill out and return this application to the Routt County Commissioners' Office,  
522 Lincoln Avenue Suite 30, or email to [jparent@co.routt.co.us](mailto:jparent@co.routt.co.us) no later than Friday, April 24,  
2026.



## South Routt Housing Authority Board of Directors Application

### Applicant

Name: Vicki Hagen \_\_\_\_\_

Home Address: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

Primary Phone Number: \_\_\_\_\_ (best number to reach you)

Email: \_\_\_\_\_

### Eligibility

Are you 18 years of age or older?  Yes  No

Do you live or work within the geographic boundaries served by the South Routt Housing Authority (SRHA) — specifically within the Oak Creek Fire Protection District or Yampa Fire Protection District?

Yes  No (Applicants are required to live or work within the SRHA service area.)

If yes, how long have you lived or worked in this area? 6 years \_\_\_\_\_ months

### Time Commitment

Attendance is important for the Board to function at a high and effective level. Board members are expected to attend at least 70% of meetings. Reappointment or renewal of positions may consider attendance and meaningful participation.

Estimated time commitment is 4–10 hours per quarter (roughly four months), including:

- Board meeting preparation
- Monthly board meetings
- Committee or working group participation

**Current Occupation / Employer**

Executive Director, The Imagine Project 501(c)(3)

**Community Activities / Board Involvement**

Please list any relevant community service, civic involvement, or board experience.

SOROCO District Accountability Committee

Routt County Built Environment Coalition

South Routt Library District Board of Directors

Routt County Youth Services Coalition, Family Resource Guide Committee

Yampa Valley Wellness Conference, Planning Committee

## Skills and Experience

The South Routt Housing Authority seeks a Board that reflects a diverse balance of professional expertise and lived experience within the community.

Examples of helpful skill sets include:

- Finance
- Asset or Property Management
- Housing Development (multi-family or single-family)
- Real Estate or Land Use Planning
- Nonprofit Management
- Human Resources
- Philanthropy or Community Foundations
- Public or Private Grant Funding
- Public Policy / Government
- Construction / Infrastructure
- Community Organizing or Advocacy
- Other relevant experience

## Relevant Experience

Please give examples of how your previous experience reflects the skill sets above and how they would help you contribute to the mission of the South Routt Housing Authority.

### Nonprofit Management & Strategic Planning

In my current role as Executive Director of The Imagine Project, I am leading the organization through a critical phase of growth by building key community relationships and developing a long-term strategic plan and direction. Previously, as the Deputy Director of Integrated Community, I was responsible for providing strategic guidance and directly influencing staff development. I created and implemented systems to streamline cyclical programs, which significantly elevated the client experience and ensured operational consistency.

### Community Organizing & Advocacy

I bring a proven ability to advocate for rural needs at the state and local levels. I recently served as a volunteer for the Facilities Master Plan committee, evaluating district infrastructure for sustainability and equity. Additionally, I authored formal letters of support for the South Routt School District's BEST grant application. My focus is always on the intersection of infrastructure and community well-being, ensuring that facility and housing plans serve the people they are intended for.

### Human Resources & Culture Building

With over a decade of experience in development programming and behavioral science, I specialize in fostering healthy organizational cultures. My background as an Associate Certified Coach (ACC) allows me to help teams navigate change with transparency and empathy—a skill set that is vital for a newly established board working to build trust within the community.

## Lived Experience with Housing

Please describe your personal or professional experience with housing issues. This may include:

- Renting or homeownership experiences
- Workforce housing challenges
- Experience with housing affordability or availability
- Work with housing programs or housing-related services
- Experience supporting community members with housing needs

Locally, as a Stagecoach resident and parent, I see our "social fabric" fraying as educators and long-time neighbors are priced out. Professionally, my work with the immigrant community at Integrated Community highlighted how language and systemic barriers exclude vulnerable neighbors from housing planning. I am committed to ensuring housing strategies protect the diverse workforce and families that make South Routt a complete community, preventing the displacement of those who make this town home.

## Community Housing Priorities

What are the top three housing issues facing the South Routt region (Oak Creek, Yampa, and surrounding Routt County communities)?

- 1 Workforce Displacement: The inability of essential workers (teachers, first responders, etc.) to live and thrive in the community they serve.
- 2 Income Polarization: Rapid cost increases pricing out low and middle-class families, and hollowing out the diverse income brackets that sustain a rural economy.
- 3 Inclusion Gap: Systemic exclusion of immigrant and non-English speaking families from housing resources and planning.

Why do you wish to serve on the South Routt Housing Authority Board of Directors, and how would you help address these issues?

I want to ensure that "affordable housing" translates into housing justice. My goal is to help the SRHA transition into a high-functioning entity that builds housing with the community. I will use my systems-building background to ensure the Authority is transparent, equitable, and capable of securing a future for all residents.

## Board Collaboration

The SRHA Board will include representatives from multiple jurisdictions and community backgrounds. Do you feel comfortable:

- Sharing your perspective respectfully
- Listening to differing viewpoints
- Working collaboratively to reach thoughtful decisions?

Briefly explain how you approach working in groups with differing opinions.

I believe a board's strength lies in its diversity of perspective. I approach collaboration with active listening and curiosity, seeking to understand the "why" behind a viewpoint before moving toward consensus. My background in coaching allows me to be a voice for the marginalized while maintaining respectful, solution-oriented relationships with my colleagues.

## Conflict of Interest Disclosure

Do you have any professional, financial, or personal relationships that could present a potential conflict of interest with the work of the South Routt Housing Authority?

Yes  No

If yes, please briefly explain:

## Community Affiliation (Optional)

To assist with building a balanced regional board, please indicate your primary community connection:

Oak Creek area

Yampa area

Routt County (unincorporated)

Other: \_\_\_\_\_

## Additional Information

Please share anything else you would like the selection committee to consider.

I am deeply committed to the long-term health of the Yampa Valley and believe stable housing is its foundation. I am eager to bring my mix of operational expertise and community advocacy to the South Routt Housing Authority.

How did you hear about this opportunity?

Angelica Salinas

## Applicant Signature

Signature: W. Hagan

*(By typing your name, you acknowledge this serves as your legal signature.)*

Date: April 24, 2026

## Submission Information

Please fill out and return this application to the Routt County Commissioners' Office, 522 Lincoln Avenue Suite 30, or email to [jparent@co.routt.co.us](mailto:jparent@co.routt.co.us) no later than Friday, April 24, 2026.



## South Routt Housing Authority Board of Directors Application

### Applicant

Name: Brian Mathews

Home Address: [REDACTED]

Mailing Address: [REDACTED]

Primary Phone Number: [REDACTED] (best number to reach you)

Email: [REDACTED]

### Eligibility

Are you 18 years of age or older?  Yes  No

Do you live or work within the geographic boundaries served by the South Routt Housing Authority (SRHA) — specifically within the Oak Creek Fire Protection District or Yampa Fire Protection District?

Yes  No (Applicants are required to live or work within the SRHA service area.)

If yes, how long have you lived or worked in this area? 3 years      months

### Time Commitment

Attendance is important for the Board to function at a high and effective level. Board members are expected to attend at least 70% of meetings. Reappointment or renewal of positions may consider attendance and meaningful participation.

Estimated time commitment is 4–10 hours per quarter (roughly four months), including:

- Board meeting preparation
- Monthly board meetings
- Committee or working group participation

### **Current Occupation / Employer**

KSAT (<https://www.ksat.no/>) - I am a principle engineer and under my current role I locate and develop new satellite earth stations. I spend a lot of time reviewing and assessing property around the world and working with local governments and municipalities on zoning and building.

### **Community Activities / Board Involvement**

Please list any relevant community service, civic involvement, or board experience.

I do a lot of volunteer work at the school. I also plan to run for the district 9 Board seat at YVEA when the current 3 year term is up.

## Skills and Experience

The South Routt Housing Authority seeks a Board that reflects a diverse balance of professional expertise and lived experience within the community.

Examples of helpful skill sets include:

- Finance
- Asset or Property Management
- Housing Development (multi-family or single-family)
- Real Estate or Land Use Planning
- Nonprofit Management
- Human Resources
- Philanthropy or Community Foundations
- Public or Private Grant Funding
- Public Policy / Government
- Construction / Infrastructure
- Community Organizing or Advocacy
- Other relevant experience

## Relevant Experience

Please give examples of how your previous experience reflects the skill sets above and how they would help you contribute to the mission of the South Routt Housing Authority.

I own 5 rental properties in the front range. I have been a landlord for the last 15 years.

Through my work I often deal with local municipalities on zoning and land use. I am currently in the process (In Yuma County, AZ) of going through supplemental zoning application for a height variance on a piece of property we are buying.

At my last house (in the front range before moving to Routt County) I went through the entire process of multiple variances to add a second attached garage and second driveway.

I do not have a GC license however I do a lot of personal (owner\builder) residential construction work. For my job I write SOWs, contracts, hire GC's and oversee the work.

## Lived Experience with Housing

Please describe your personal or professional experience with housing issues. This may include:

- Renting or homeownership experiences
- Workforce housing challenges
- Experience with housing affordability or availability
- Work with housing programs or housing-related services
- Experience supporting community members with housing needs

I was fortunate to have a good job and afford to purchase (finance) my first townhouse when I was 25 and paid it off when I was 31 (and I still own it and rent it out). I learned in the housing market crash of 2007 a lot of lessons (finance and variable interest rates) which have helped make me successful.

I have bought and sold several houses and the last personal home sale and purchase I did was without an agent. I know and understand the process very well.

Before moving to Oak Creek we owned a primary residence and a secondary residence in Grand County (Winter Park). We sold them both and bought our current house in 2023.

## Community Housing Priorities

What are the top three housing issues facing the South Routt region (Oak Creek, Yampa, and surrounding Routt County communities)?

Currently South Routt is a mix of bedroom communities primarily serving Steamboat and legacy ranches. More recently as Steamboat has outgrown itself (in both land a cost) second homeowners have started spreading out (this is seen in SMR) and the other existing private enclaves in South Routt. The bottom line is things are changing (as they always do much to the dislike of some).

My personal take is things will change (obviously) so don't fight it, grow with it. What we need to do is be thoughtful about how that change is managed. You can never please everyone but everyone's opinion should be considered. We need to find ways to develop a place which is both safe and clean (healthy) that people want to live in. Those should be core tenants. Next we need to seriously consider regulations\constraints. Often rules have good intentions but unintended cost

Why do you wish to serve on the South Routt Housing Authority Board of Directors, and how would you help address these issues?

With an intelligent open minded thoughtful data driven approach. I am a realist.

## Board Collaboration

The SRHA Board will include representatives from multiple jurisdictions and community backgrounds. Do you feel comfortable:

- Sharing your perspective respectfully
- Listening to differing viewpoints
- Working collaboratively to reach thoughtful decisions?

Briefly explain how you approach working in groups with differing opinions.

I often deal with conflicting interests and working through problems. I find building trust is the most important. Without good, knowledgeable communication things quickly fall apart. That being said some people still don't want change. Working through that and education with examples is important. My wife was born in Steamboat and grew up in Oak Creek. She moved away and we are back. We have perspective from both sides.

## Conflict of Interest Disclosure

Do you have any professional, financial, or personal relationships that could present a potential conflict of interest with the work of the South Routt Housing Authority?

Yes  No

If yes, please briefly explain:

## Community Affiliation (Optional)

To assist with building a balanced regional board, please indicate your primary community connection:

Oak Creek area

Yampa area

Routt County (unincorporated)

Other: \_\_\_\_\_

## Additional Information

Please share anything else you would like the selection committee to consider.

How did you hear about this opportunity?

Internet

## Applicant Signature

Signature: Brian Mathews

*(By typing your name, you acknowledge this serves as your legal signature.)*

Date: 4/9/20

## Submission Information

Please fill out and return this application to the Routt County Commissioners' Office, 522 Lincoln Avenue Suite 30, or email to [jparent@co.routt.co.us](mailto:jparent@co.routt.co.us) no later than Friday, April 24, 2026.



## South Routt Housing Authority Board of Directors Application

### Applicant

Name: Eric Rehnberg

Home Address: [REDACTED]

Mailing Address: [REDACTED]

Primary Phone Number: [REDACTED] (best number to reach you)

Email: [REDACTED]

### Eligibility

Are you 18 years of age or older?  Yes  No

Do you live or work within the geographic boundaries served by the South Routt Housing Authority (SRHA) — specifically within the Oak Creek Fire Protection District or Yampa Fire Protection District?

Yes  No (Applicants are required to live or work within the SRHA service area.)

If yes, how long have you lived or worked in this area? 5 years 2 months

### Time Commitment

Attendance is important for the Board to function at a high and effective level. Board members are expected to attend at least 70% of meetings. Reappointment or renewal of positions may consider attendance and meaningful participation.

Estimated time commitment is 4–10 hours per quarter (roughly four months), including:

- Board meeting preparation
- Monthly board meetings
- Committee or working group participation

**Current Occupation / Employer**

Sr Superintendent with Deneuve Construction

**Community Activities / Board Involvement**

Please list any relevant community service, civic involvement, or board experience.

No previous board experience

## Skills and Experience

The South Routt Housing Authority seeks a Board that reflects a diverse balance of professional expertise and lived experience within the community.

Examples of helpful skill sets include:

- Finance
- Asset or Property Management
- Housing Development (multi-family or single-family)
- Real Estate or Land Use Planning
- Nonprofit Management
- Human Resources
- Philanthropy or Community Foundations
- Public or Private Grant Funding
- Public Policy / Government
- Construction / Infrastructure
- Community Organizing or Advocacy
- Other relevant experience

## Relevant Experience

Please give examples of how your previous experience reflects the skill sets above and how they would help you contribute to the mission of the South Routt Housing Authority.

I've worked in the construction industry for roughly 18 years. The last 7 have been strictly multifamily new construction. I've overseen 700+ units of workforce and low income housing - 400 of these have been in routt county.

## **Lived Experience with Housing**

Please describe your personal or professional experience with housing issues. This may include:

- Renting or homeownership experiences
- Workforce housing challenges
- Experience with housing affordability or availability
- Work with housing programs or housing-related services
- Experience supporting community members with housing needs

I've worked closely with Yampa valley housing authority, Jefferson county housing authority, and Denver housing authority to complete LIHTC and workforce housing projects.

## **Community Housing Priorities**

What are the top three housing issues facing the South Routt region (Oak Creek, Yampa, and surrounding Routt County communities)?

Single family house prices are high and keep climbing.  
Low supply of single family homes.  
Limited land available to build new homes.

Why do you wish to serve on the South Routt Housing Authority Board of Directors, and how would you help address these issues?

I'd like to improve the great community of south routt and make it a better place for my son to grow up in. I'd like to see existing homes that are abandoned/ broken down revitalized so they can be utilized by new families. Fix the unoccupied houses first - then look at property expansion and new construction.

## Board Collaboration

The SRHA Board will include representatives from multiple jurisdictions and community backgrounds. Do you feel comfortable:

- Sharing your perspective respectfully
- Listening to differing viewpoints
- Working collaboratively to reach thoughtful decisions?

Briefly explain how you approach working in groups with differing opinions.

Listen and learn. The best solution can only be discovered once all sides have been explored.

## Conflict of Interest Disclosure

Do you have any professional, financial, or personal relationships that could present a potential conflict of interest with the work of the South Routt Housing Authority?

Yes  No

If yes, please briefly explain:

Just don't hire Deneuve Construction for any new apartment builds in South Routt.

## Community Affiliation (Optional)

To assist with building a balanced regional board, please indicate your primary community connection:

Oak Creek area

Yampa area

Routt County (unincorporated)

Other: \_\_\_\_\_

## **Additional Information**

Please share anything else you would like the selection committee to consider.

How did you hear about this opportunity?

Steamboat Pilot

## **Applicant Signature**

Signature: Eric Rehnberg

*(By typing your name, you acknowledge this serves as your legal signature.)*

Date: 4/24/26

## **Submission Information**

Please fill out and return this application to the Routt County Commissioners' Office, 522 Lincoln Avenue Suite 30, or email to [jparent@co.routt.co.us](mailto:jparent@co.routt.co.us) no later than Friday, April 24, 2026.



## South Routt Housing Authority Board of Directors Application

### Applicant

Name: \_\_\_\_\_

Home Address: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

Primary Phone Number: \_\_\_\_\_ (best number to reach you)

Email: \_\_\_\_\_

### Eligibility

Are you 18 years of age or older?  Yes  No

Do you live or work within the geographic boundaries served by the South Routt Housing Authority (SRHA) — specifically within the Oak Creek Fire Protection District or Yampa Fire Protection District?

Yes  No (Applicants are required to live or work within the SRHA service area.)

If yes, how long have you lived or worked in this area? 27 years 9 months

### Time Commitment

Attendance is important for the Board to function at a high and effective level. Board members are expected to attend at least 70% of meetings. Reappointment or renewal of positions may consider attendance and meaningful participation.

Estimated time commitment is 4–10 hours per quarter (roughly four months), including:

- Board meeting preparation
- Monthly board meetings
- Committee or working group participation

**Current Occupation / Employer**

Routt County Assessor's Office - Real Property Appraiser

**Community Activities / Board Involvement**

Please list any relevant community service, civic involvement, or board experience.

Current member of the Incident Management Team with Routt County. Previously served as a board member of the Chief Players theater group. Award a scholarship to a graduating Soroco senior each year since 2016.

## **Skills and Experience**

The South Routt Housing Authority seeks a Board that reflects a diverse balance of professional expertise and lived experience within the community.

Examples of helpful skill sets include:

- Finance
- Asset or Property Management
- Housing Development (multi-family or single-family)
- Real Estate or Land Use Planning
- Nonprofit Management
- Human Resources
- Philanthropy or Community Foundations
- Public or Private Grant Funding
- Public Policy / Government
- Construction / Infrastructure
- Community Organizing or Advocacy
- Other relevant experience

## **Relevant Experience**

Please give examples of how your previous experience reflects the skill sets above and how they would help you contribute to the mission of the South Routt Housing Authority.

I have been a real estate appraiser in Routt County since 2004 and have worked at the Routt County Assessor's Office since 2014. My current experience allows me to have a good grasp of housing developments, various aspects of construction, zoning, market analysis and trends, types deed restrictions, as well as state statutes and legislation.

## **Lived Experience with Housing**

Please describe your personal or professional experience with housing issues. This may include:

- Renting or homeownership experiences
- Workforce housing challenges
- Experience with housing affordability or availability
- Work with housing programs or housing-related services
- Experience supporting community members with housing needs

My professional experience gives me a very close insight to the difficulties that homeowners face with rising construction costs and values. Many long-time locals have faced a level of hardship and I am often tasked with walking them through property values, market trends, state assessment rates, legislative discounts, and mill levies. I deal with a large number of homeowners that wish to discuss their value and the increased cost with owning a home. I have personal experience with several of my close friends and coworkers that struggle with finding an adequate rental property.

## **Community Housing Priorities**

What are the top three housing issues facing the South Routt region (Oak Creek, Yampa, and surrounding Routt County communities)?

South Routt is often a bedroom community for those employed in Steamboat Springs. As housing costs continue to rise, finding a rental property or purchasing an affordable home is becoming more unreachable.

It is necessary to have adequate housing in South Routt that retains the integrity and sense of community that is very important to the people who live here. This is a difficult balance where a board would be necessary.

Because of the lack of affordable housing, staffing business in South Routt is difficult and we as community members all feel that burden as it feels like our community does not function to its best ability. Working together to find solutions and be proactive is imperative.

Why do you wish to serve on the South Routt Housing Authority Board of Directors, and how would you help address these issues?

I love this community and the people here. It is where my children have grown up, it is where my parents live, and it is a place that I want to see prosper in a healthy way.

## Board Collaboration

The SRHA Board will include representatives from multiple jurisdictions and community backgrounds.

Do you feel comfortable:

- Sharing your perspective respectfully
- Listening to differing viewpoints
- Working collaboratively to reach thoughtful decisions?

Briefly explain how you approach working in groups with differing opinions.

I believe that I am open minded, solution-oriented, willing to collaborate and brainstorm ideas. I have experience presenting valuation appeals at hearings both with the Routt County Commissioners and at higher levels where attorneys are involved.

## Conflict of Interest Disclosure

Do you have any professional, financial, or personal relationships that could present a potential conflict of interest with the work of the South Routt Housing Authority?

Yes  No

If yes, please briefly explain:

N/A

## Community Affiliation (Optional)

To assist with building a balanced regional board, please indicate your primary community connection:

Oak Creek area

Yampa area

Routt County (unincorporated)

Other: \_\_\_\_\_

## **Additional Information**

Please share anything else you would like the selection committee to consider.

How did you hear about this opportunity?  
Through the Routt County Community Update

## **Applicant Signature**

Signature: Robin Peterson  
*(By typing your name, you acknowledge this serves as your legal signature.)*

Date: 4/24/20

## **Submission Information**

Please fill out and return this application to the Routt County Commissioners' Office,  
522 Lincoln Avenue Suite 30, or email to [jparent@co.routt.co.us](mailto:jparent@co.routt.co.us) no later than Friday, April 24,  
2026.



## South Routt Housing Authority Board of Directors Application

### Applicant

Name: Mary Alice Page-Allen

Home Address: [REDACTED]

Mailing Address [REDACTED]

Primary Phone Number [REDACTED]

*(best number to reach you)*

Email: [REDACTED]

### Eligibility

Are you 18 years of age or older?  Yes  No

Do you live or work within the geographic boundaries served by the South Routt Housing Authority (SRHA) — specifically within the Oak Creek Fire Protection District or Yampa Fire Protection District?

Yes  No (Applicants are required to live or work within the SRHA service area.)

If yes, how long have you lived or worked in this area? 14 years 2 months

### Time Commitment

Attendance is important for the Board to function at a high and effective level. Board members are expected to attend at least 70% of meetings. Reappointment or renewal of positions may consider attendance and meaningful participation.

Estimated time commitment is 4–10 hours per quarter (roughly four months), including:

- Board meeting preparation
- Monthly board meetings
- Committee or working group participation

**Current Occupation / Employer**

Treasurer/Planner - Town of Yampa

**Community Activities / Board Involvement**

Please list any relevant community service, civic involvement, or board experience.

Yampa Valley Housing Authority, 2003-2009, Board Member & Secretary/President; 2009-2012, Executive Director.

Routt County United Way, Member, 2018-2020; Board President 2020-2021.

Routt County Purchase of Development Rights, Board Member/Treasurer.

South Routt Recreation Association, 2016-Present, Secretary/Treasurer.

Oak Creek Labor Day Committee, Treasurer (2012-2024).

South Routt Community Corporation, 2012-Present, Board Member & Secretary/Treasurer.

South Routt Medical Foundation, 2024-Present, Board Member & Secretary/Treasurer.

## **Skills and Experience**

The South Routt Housing Authority seeks a Board that reflects a diverse balance of professional expertise and lived experience within the community.

Examples of helpful skill sets include:

- Finance
- Asset or Property Management
- Housing Development (multi-family or single-family)
- Real Estate or Land Use Planning
- Nonprofit Management
- Human Resources
- Philanthropy or Community Foundations
- Public or Private Grant Funding
- Public Policy / Government
- Construction / Infrastructure
- Community Organizing or Advocacy
- Other relevant experience

## **Relevant Experience**

Please give examples of how your previous experience reflects the skill sets above and how they would help you contribute to the mission of the South Routt Housing Authority.

The breadth of my experience touches on every single skill set listed above. My resume is included herewith that provides detailed information about my work and volunteer experience.

## **Lived Experience with Housing**

Please describe your personal or professional experience with housing issues. This may include:

- Renting or homeownership experiences
- Workforce housing challenges
- Experience with housing affordability or availability
- Work with housing programs or housing-related services
- Experience supporting community members with housing needs

During my tenure with YVHA, I served in a policymaking role on the Board as well as the Executive Director of the origination. Serving on the Board from day 1, I am very familiar with pulling together a newly organized entity including understanding the numerous tasks SRHA's Board will need to undertake. In the ED role - to which I was appointed at the beginning of the Great Recession - I oversaw the daily housing struggles for families throughout Routt County as well as overseeing property management activities and assisting new homebuyers seeking affordable housing.

I also have broad experience in title/escrow, real estate transactions and land use planning all of which provide a great foundation for serving on the SRHA Board.

## **Community Housing Priorities**

What are the top three housing issues facing the South Routt region (Oak Creek, Yampa, and surrounding Routt County communities)?

Appropriate types and numbers of housing inventory

Affordability of housing

Preserving existing housing stock for full-time owners/renters

Why do you wish to serve on the South Routt Housing Authority Board of Directors, and how would you help address these issues?

I believe I bring a great deal of knowledge and experience to the table related to not only housing, but also understanding the South Routt communities.

## Board Collaboration

The SRHA Board will include representatives from multiple jurisdictions and community backgrounds. Do you feel comfortable:

- Sharing your perspective respectfully
- Listening to differing viewpoints
- Working collaboratively to reach thoughtful decisions?

Briefly explain how you approach working in groups with differing opinions.

Being a member of a Board requires that participants bring their knowledge, experiences and perspectives to the discussion. By doing so, it creates a collaborative environment where consensus can be reached in decisionmaking. As well, Boards are collective entities, and once a decision is made, all members of the Board should be expected to support that decision regardless of their position during the discussions.

## Conflict of Interest Disclosure

Do you have any professional, financial, or personal relationships that could present a potential conflict of interest with the work of the South Routt Housing Authority?

Yes  No

If yes, please briefly explain:

I work as the Town Planner/Treasurer for the Town of Yampa, and there may be situations where I must champion something for Yampa that may be a conflict for the SRHA

## Community Affiliation (Optional)

To assist with building a balanced regional board, please indicate your primary community connection:

Oak Creek area

Yampa area

Routt County (unincorporated)

Other: Live: Oak Creek/work: Yampa \_\_\_\_\_

## **Additional Information**

Please share anything else you would like the selection committee to consider.

How did you hear about this opportunity?

Email from Commissioner Salinas; Steamboat Pilot article

## **Applicant Signature**

Signature: Mary Alice Page-Allen

*(By typing your name, you acknowledge this serves as your legal signature.)*

Date: 4/7/20

## **Submission Information**

Please fill out and return this application to the Routt County Commissioners' Office,  
522 Lincoln Avenue Suite 30, or email to [jparent@co.routt.co.us](mailto:jparent@co.routt.co.us) no later than Friday, April 24,  
2026.

# Mary Alice Page-Allen

**ADDRESS** 131 Carbon Ave/PO Box 143 • Oak Creek, CO • 80467  
CELL (970) 846-4582 • E-MAIL mapsie8@gmail.com

## PROFILE

**Dedicated professional public and non-profit sector administrator** with many years of management and operations experience in multi-faceted local government settings including administration, finance, planning, public works/utility enterprise management, capital projects and intergovernmental relations.

**Proficient in local government and non-profit budgeting and financial management** including annual budget development and implementation; governmental fund accounting and compliance practices; non-profit, state and federal grants management; and annual audit reviews.

**Skilled community development, strategic and land use planner** together with a background in land title, escrow, and brokering public and private real estate transactions.

**Certified municipal clerk** with experience and understanding of public records management; meeting agenda, notice and record keeping protocols; and reporting requirements for all types of local governmental and non-profit entities.

**Problem solver** able to work cooperatively with policy makers, employees, community members and organizations to build consensus and acceptable strategies for those involved.

## EDUCATION

### **Master of Public Administration**

University of Colorado, Denver, CO

### **Bachelor of Science – Business Administration**

Utah State University, Vernal, UT

## SKILLS

### **Certified Planner**

American Institute of Certified Planners  
Membership Certificate Number 015605  
July 1, 2000

### **Certified Municipal Clerk**

International Institute Municipal Clerks  
February 23, 2016

## EXPERIENCE

### **Treasurer/Planner**

**Yampa, Colorado**

**May 2022 to Present**

Manage financial, utility, capital improvement and land-use, development, planning and zoning functions. Provide leadership and staff mentoring during entity staff reorganization. Staff and coordinate the functions with Town Administrator/Clerk of the Town Board and Planning Commission.

### **Interim Town Administrator/Clerk**

**Oak Creek, Colorado**

**July 2024 to July 2025**

Provide organizational leadership and staff mentoring during entity staff transition and reorganization. Attend Board meetings; advise Board on matters coming before them; provide policy recommendations. Provide planning and support to advisory boards and commissions. Assist with budgeting and funding of significant capital projects. Effectively communicate with the public.

### **Planning & Economic Development Director**

**Hayden, Colorado**

**October 2019 to September 2022**

Initiate in-house planning and economic development department for community; develop and implement processes and policies related to land use planning and regional economic development strategies; collaborate, coordinate and manage conflicts within and outside the organization to facilitate projects efficiently and equitably. Staff and oversee the functions of the Planning Commission and Economic Development Commission.

### **Town Administrator/Clerk**

**Oak Creek, Colorado**

**January 2012 to September 2019**

Provide leadership, direction and supervision for all departments; monitor and evaluate efficiency and effectiveness of service delivery methods and procedures. Attend Board meetings; advise Board on matters coming before them; provide policy recommendations. Work closely with legal counsel; ensure proper administration of Town Code, agreements, contracts, ordinances, resolutions, policies adopted by Board. Provide planning and support to advisory boards and commissions including Planning Commission; assess completeness and provide staff reports for all types of land use and development applications. Oversight of Public Works Department and management of water, sewer, electric, streets and parks administrative functions, as well as Police Department services delivery. Serve as Personnel Officer, Purchasing Agent, Public Information Officer, Election Officer and Records Custodian.

**Yampa Valley Housing  
Authority Steamboat Springs,  
Colorado**

**Manager/Executive Director January 2009 to November 2012**

**Board President January 2007 to January 2009**

**Board Secretary-Treasurer March 2004 to January 2007**

Founding member of regional intergovernmental housing authority (2004-2009). Chief Executive with management responsibilities for organization; administrative officer of 11-member Board of Directors; handle all daily agency operations; develop/oversee the management of operations, enterprise fund budgets, and entity-owned capital assets. Developed and oversaw the submission and administration of numerous public and private loan, grant and funding programs; develop and oversaw review and approval of Personnel Policies and Procedures Handbook, 2009-2010 Strategic and Multi-jurisdictional Housing plans. Implement and coordinate multiple policies, plans and programs simultaneously in coordination with local, regional and State housing entities and resources to provide comprehensive services (2009-2012).

**Routt County Senior Planner/Planner II & III  
Steamboat Springs, Colorado  
January 2001 to October 2007**

Hands-on coordination, project management and oversight of numerous complex development and infrastructure projects simultaneously. Researched and analyzed public policy and regulatory issues; prepared information and reports to assist in associated governmental review processes. Participated in a team environment on several special projects, regulations updates, and comprehensive strategic plans. Coordinate with federal, state, local and private entities and internal departments to assure quality and comprehensive services were provided.

**Uintah County  
Director - Planning & GIS Departments/Grants Specialist  
September 1996 to January 2001  
Vernal, Utah**

Management and coordination of departmental activities including development projects, use permits and building plans. Grant, capital and construction program management. Worked regularly with Federal, Tribal, State, County, City and other local governmental officials to coordinate tasks, projects and programs.

## **OTHER WORK**

**Page-Allen Associates, LLC**

**Managing Member/Owner**

**On-Going/Intermittent**

**Steamboat Springs/Oak Creek/Hayden/Yampa, Colorado and Vernal, Utah**

Private sector work focusing on development and land use planning and permitting, typically for developers concentrating on residential, high-end resort or land preservation projects. Projects include addressing affordable and/or workforce housing components and infrastructure availability and need. Consultant coordination, feasibility analysis and project management for client-based development proposals. Develop approval strategies; serve as primary liaison with or for government agencies. Produce and/or manage all government submittal materials to gain approval to initiate or construct projects.

**Uintah/Daggett Children's Justice**

**Center Secretary-Treasurer**

**March 1998 to January 2001**

**Vernal, Utah**

Founding member of regional children's justice center serving abused and neglected children. Coordinated development of the Friends of the Uintah/Daggett Children's Justice Center, a private non-profit organization, to solicit tax deductible building acquisition and operational funds. Directed volunteer and fundraising efforts involving reconstruction, repair and maintenance of organizational facilities. Worked closely with local, regional, State, Federal and Tribal law enforcement agencies to assure the provision of quality services to local children.

## **AFFILIATIONS**

American Institute of Certified Planners, Member, Certificate No. 015605

International City/County Management Association, Member, ID No. 517322

Colorado City/County Management Association, Member

Colorado Chapter – American Planning Association, Member

International Institute of Municipal Clerks, Member

Routt County Building Department Oversight Committee, Member

Routt County United Way, Member, 2018-2020; Board President 2020-2021

Routt County Purchase of Development Rights, Board Member/Treasurer

South Routt Recreation Association, Secretary/Treasurer

Oak Creek Labor Day Committee, Treasurer (2012-2024)

South Routt Community Corporation, Member/Secretary

State of Utah, Title Escrow and Search Agent, License No. 69875 (Lapsed)

Pi Alpha Alpha, National Honor Society for Public Affairs & Administration, Member

Golden Key International Honor Society, Member



## South Routt Housing Authority Board of Directors Application

### Applicant

Name: Tim Boies

Home Address: [REDACTED]

Mailing Address: [REDACTED]

Primary Phone Number: [REDACTED] (best number to reach you)

Email: [REDACTED]

### Eligibility

Are you 18 years of age or older?  Yes  No

Do you live or work within the geographic boundaries served by the South Routt Housing Authority (SRHA) — specifically within the Oak Creek Fire Protection District or Yampa Fire Protection District?

Yes  No (Applicants are required to live or work within the SRHA service area.)

If yes, how long have you lived or worked in this area? 7 years 10 months

### Time Commitment

Attendance is important for the Board to function at a high and effective level. Board members are expected to attend at least 70% of meetings. Reappointment or renewal of positions may consider attendance and meaningful participation.

Estimated time commitment is 4–10 hours per quarter (roughly four months), including:

- Board meeting preparation
- Monthly board meetings
- Committee or working group participation

**Current Occupation / Employer**

I am currently unemployed but i am looking. I've been retired for 12yrs or so.

**Community Activities / Board Involvement**

Please list any relevant community service, civic involvement, or board experience.

I don't have any.

## **Skills and Experience**

The South Routt Housing Authority seeks a Board that reflects a diverse balance of professional expertise and lived experience within the community.

Examples of helpful skill sets include:

- Finance
- Asset or Property Management
- Housing Development (multi-family or single-family)
- Real Estate or Land Use Planning
- Nonprofit Management
- Human Resources
- Philanthropy or Community Foundations
- Public or Private Grant Funding
- Public Policy / Government
- Construction / Infrastructure
- Community Organizing or Advocacy
- Other relevant experience

## **Relevant Experience**

Please give examples of how your previous experience reflects the skill sets above and how they would help you contribute to the mission of the South Routt Housing Authority.

## Lived Experience with Housing

Please describe your personal or professional experience with housing issues. This may include:

- Renting or homeownership experiences
- Workforce housing challenges
- Experience with housing affordability or availability
- Work with housing programs or housing-related services
- Experience supporting community members with housing needs

I've been a homeowner since the mid 90's. I've seen or dealt with various challenges from maintenance to seller and developer fraud. I've lived during housing booms and seen the effects of sacristy in the market. I have some life experience to offer.

## Community Housing Priorities

What are the top three housing issues facing the South Routt region (Oak Creek, Yampa, and surrounding Routt County communities)?

affordability  
ability to maintain  
follow through

Why do you wish to serve on the South Routt Housing Authority Board of Directors, and how would you help address these issues?

I want to help contribute to the community I live in. Hope to offer a perspective on the issue that might be different.

## Board Collaboration

The SRHA Board will include representatives from multiple jurisdictions and community backgrounds. Do you feel comfortable:

- Sharing your perspective respectfully
- Listening to differing viewpoints
- Working collaboratively to reach thoughtful decisions?

Briefly explain how you approach working in groups with differing opinions.

I listen to all parties and stake holders. Sort through the information and work within the guidelines established by existing policy. If that doesn't work, try to change policy.

## Conflict of Interest Disclosure

Do you have any professional, financial, or personal relationships that could present a potential conflict of interest with the work of the South Routt Housing Authority?

Yes  No

If yes, please briefly explain:

## Community Affiliation (Optional)

To assist with building a balanced regional board, please indicate your primary community connection:

Oak Creek area

Yampa area

Routt County (unincorporated)

Other: \_\_\_\_\_

## **Additional Information**

Please share anything else you would like the selection committee to consider.

How did you hear about this opportunity?

The Yampa town clerk.

## **Applicant Signature**

Signature: Tim Boies

*(By typing your name, you acknowledge this serves as your legal signature.)*

Date: 4/23/26

## **Submission Information**

Please fill out and return this application to the Routt County Commissioners' Office, 522 Lincoln Avenue Suite 30, or email to [jparent@co.routt.co.us](mailto:jparent@co.routt.co.us) no later than Friday, April 24, 2026.



## South Routt Housing Authority Board of Directors Application

### Applicant

Name: Cecilia Morter

Home Address: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

Primary Phone Number: \_\_\_\_\_

*(best number to reach you)*

Email: \_\_\_\_\_

### Eligibility

Are you 18 years of age or older?  Yes  No

Do you live or work within the geographic boundaries served by the South Routt Housing Authority (SRHA) — specifically within the Oak Creek Fire Protection District or Yampa Fire Protection District?

Yes  No (Applicants are required to live or work within the SRHA service area.)

If yes, how long have you lived or worked in this area? 5 years 4 months

### Time Commitment

Attendance is important for the Board to function at a high and effective level. Board members are expected to attend at least 70% of meetings. Reappointment or renewal of positions may consider attendance and meaningful participation.

Estimated time commitment is 4–10 hours per quarter (roughly four months), including:

- Board meeting preparation
- Monthly board meetings
- Committee or working group participation

## **Current Occupation / Employer**

Steamboat Springs Chamber - Director of Business Development & Programs

## **Community Activities / Board Involvement**

Please list any relevant community service, civic involvement, or board experience.

First Impressions Early Childhood Council of Routt County - Board Seat - 2019-present

Soroco Preschool Advisory Committee - 2023/24 and 2024/25 school year

Soroco Elementary School PTO - present school year

Admin for the Routt County Economic Development Council - 2019-2021

Admin for the Steamboat Springs Local Marketing District Board - 2019-2021

Admin for the Young Professionals Network - 2019-2021

Leadership Steamboat - Graduate

Leadership Steamboat Facilitator - 2024/25 and 2025/26 class

The Steamboat Springs Chamber has a board that I have reported to since 2019

Steamboat Marathon - Manager - 2021-present

Steamboat July 4th Parade - Producer - 2021-present

Steamboat OktoberWest - Producer - 2025-present

Steelhead LLC - Part owner/treasurer - 2020-present

## Skills and Experience

The South Routt Housing Authority seeks a Board that reflects a diverse balance of professional expertise and lived experience within the community.

Examples of helpful skill sets include:

- Finance
- Asset or Property Management
- Housing Development (multi-family or single-family)
- Real Estate or Land Use Planning
- Nonprofit Management
- Human Resources
- Philanthropy or Community Foundations
- Public or Private Grant Funding
- Public Policy / Government
- Construction / Infrastructure
- Community Organizing or Advocacy
- Other relevant experience

## Relevant Experience

Please give examples of how your previous experience reflects the skill sets above and how they would help you contribute to the mission of the South Routt Housing Authority.

**Finance:** As a part owner and treasurer for our family business, Steelhead LLC - I manage day-to-day finances including expense coding, P&L oversight, balance sheet management, and budgeting.

**Community Organizing & Advocacy:** As a chamber employee, I have helped represent the business community's voice on workforce housing, childcare, transportation, and pro business policy at the local and state level.

**Public Policy / Government:** As a chamber employee, we work directly with Oak Creek, Steamboat, Hayden and Routt County and on all community initiatives that effect business and sit on work with a variety of boards and taskforces including workforce housing, childcare, transportation, destination stewardship, tourism, conservation, economic development, etc.

**Nonprofit Management:** As a chamber employee, I have direct experience with nonprofit governance, strategic planning, and board operations.

**Public or Private Grant funding:** I have written and received multiple grants, both for the Chamber as a nonprofit, and for Steelhead LLC as a coal transition business.

## Lived Experience with Housing

Please describe your personal or professional experience with housing issues. This may include:

- Renting or homeownership experiences
- Workforce housing challenges
- Experience with housing affordability or availability
- Work with housing programs or housing-related services
- Experience supporting community members with housing needs

I have rented a home in Steamboat Springs, and currently own a home and a land parcel in Oak Creek, CO.

As a chamber employee, I have been at the front lines of fighting for workforce housing and collecting the stories of our local workforce.

Developed and secured grant funding for Routt to Home, a Chamber program that I am currently work on with two tracks: a homeownership track that connects local workers with lender incentives, real estate partner rebates, and employer contributions; and a rental track that helps workers access and afford rental housing in the community.

## Community Housing Priorities

What are the top three housing issues facing the South Routt region (Oak Creek, Yampa, and surrounding Routt County communities)?

- 1) There is not enough housing of any kind. Rentals are scare and expensive and home prices surged after 2020 and never came back down. This doesn't match median Routt County income.
- 2) Early childcare workers can't afford to live here and that creates the childcare desert, pushing families out or women out of the workforce.
- 3) Will Stagecoach Mountain Ranch intensify the housing crisis?

Why do you wish to serve on the South Routt Housing Authority Board of Directors, and how would you help address these issues?

I built my home in Oak Creek because I believe in this community's future, and I want to help shape it.

Through my work with the Steamboat Springs Chamber, I've spent years at the intersection of housing and workforce. I've worked closely with First Impressions of Routt County on childcare access, which is fundamentally a housing problem. When workers can't afford to live here, the services communities depend on disappear with them.

I know how to build public-private partnerships, pursue grant funding, and move programs from concept to reality. I have relationships across the business community, with funders, and with local and county government throughout the region, and I know how to bring those networks together to work on a problem.

South Routt is my home. I'm committed to making sure it stays attainable for the people who make it what it is, and that it grows thoughtfully, intentionally, and with the proper town infrastructure in place.

## Board Collaboration

The SRHA Board will include representatives from multiple jurisdictions and community backgrounds.

Do you feel comfortable:

- Sharing your perspective respectfully
- Listening to differing viewpoints
- Working collaboratively to reach thoughtful decisions?

Briefly explain how you approach working in groups with differing opinions.

My role at the Steamboat Springs Chamber requires constant navigation of competing interests - businesses, nonprofits, local government, and community members who don't always agree. I've learned that the most sustainable decisions come from rooms where people feel heard, not steamrolled.

I share my perspective directly, but always try to understand what's driving other viewpoints before responding to them. And when a group lands somewhere different than where I may have started, I commit to that direction fully if the process was honest.

South Routt's housing challenges are too complex and too important for any one perspective to have all the answers. I'm coming to this board to contribute, and to learn.

## Conflict of Interest Disclosure

Do you have any professional, financial, or personal relationships that could present a potential conflict of interest with the work of the South Routt Housing Authority?

Yes  No

If yes, please briefly explain:

## Community Affiliation (Optional)

To assist with building a balanced regional board, please indicate your primary community connection:

Oak Creek area

Yampa area

Routt County (unincorporated)

Other: \_\_\_\_\_

## **Additional Information**

Please share anything else you would like the selection committee to consider.

How did you hear about this opportunity?

As an informed resident of Oak Creek and my work at the Steamboat Springs Chamber

## **Applicant Signature**

Signature: Cecilia Morter

*(By typing your name, you acknowledge this serves as your legal signature.)*

Date: 4/8/26

## **Submission Information**

Please fill out and return this application to the Routt County Commissioners' Office,  
522 Lincoln Avenue Suite 30, or email to [jparent@co.routt.co.us](mailto:jparent@co.routt.co.us) no later than Friday, April 24,  
2026.



## South Routt Housing Authority Board of Directors Application

### Applicant

Name: \_\_\_\_\_

Home Address: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

Primary Phone Number: \_\_\_\_\_ (best number to reach you)

Email: \_\_\_\_\_

### Eligibility

Are you 18 years of age or older?  Yes  No

Do you live or work within the geographic boundaries served by the South Routt Housing Authority (SRHA) — specifically within the Oak Creek Fire Protection District or Yampa Fire Protection District?

Yes  No (Applicants are required to live or work within the SRHA service area.)

If yes, how long have you lived or worked in this area? \_\_\_\_\_ years \_\_\_\_\_ months

### Time Commitment

Attendance is important for the Board to function at a high and effective level. Board members are expected to attend at least 70% of meetings. Reappointment or renewal of positions may consider attendance and meaningful participation.

Estimated time commitment is 4–10 hours per quarter (roughly four months), including:

- Board meeting preparation
- Monthly board meetings
- Committee or working group participation

**Current Occupation / Employer**

**Community Activities / Board Involvement**

Please list any relevant community service, civic involvement, or board experience.

## **Skills and Experience**

The South Routt Housing Authority seeks a Board that reflects a diverse balance of professional expertise and lived experience within the community.

Examples of helpful skill sets include:

- Finance
- Asset or Property Management
- Housing Development (multi-family or single-family)
- Real Estate or Land Use Planning
- Nonprofit Management
- Human Resources
- Philanthropy or Community Foundations
- Public or Private Grant Funding
- Public Policy / Government
- Construction / Infrastructure
- Community Organizing or Advocacy
- Other relevant experience

## **Relevant Experience**

Please give examples of how your previous experience reflects the skill sets above and how they would help you contribute to the mission of the South Routt Housing Authority.

## **Lived Experience with Housing**

Please describe your personal or professional experience with housing issues. This may include:

- Renting or homeownership experiences
- Workforce housing challenges
- Experience with housing affordability or availability
- Work with housing programs or housing-related services
- Experience supporting community members with housing needs

## **Community Housing Priorities**

What are the top three housing issues facing the South Routt region (Oak Creek, Yampa, and surrounding Routt County communities)?

Why do you wish to serve on the South Routt Housing Authority Board of Directors, and how would you help address these issues?

## Board Collaboration

The SRHA Board will include representatives from multiple jurisdictions and community backgrounds. Do you feel comfortable:

- Sharing your perspective respectfully
- Listening to differing viewpoints
- Working collaboratively to reach thoughtful decisions?

Briefly explain how you approach working in groups with differing opinions.

## Conflict of Interest Disclosure

Do you have any professional, financial, or personal relationships that could present a potential conflict of interest with the work of the South Routt Housing Authority?

Yes  No

If yes, please briefly explain:

## Community Affiliation (Optional)

To assist with building a balanced regional board, please indicate your primary community connection:

Oak Creek area

Yampa area

Routt County (unincorporated)

Other: \_\_\_\_\_

## **Additional Information**

Please share anything else you would like the selection committee to consider.

How did you hear about this opportunity?

## **Applicant Signature**

Signature: \_\_\_\_\_  
(By typing your name, you acknowledge this serves as your legal signature.)

Date: April 24, 2026  
\_\_\_\_\_

## **Submission Information**

Please fill out and return this application to the Routt County Commissioners' Office,  
522 Lincoln Avenue Suite 30, or email to [jparent@co.routt.co.us](mailto:jparent@co.routt.co.us) no later than Friday, April 24,  
2026.